



Chair of Trustees

Role outline	
Salary:	This is an unpaid, voluntary position, however, Goods For Good is able to cover any out-of-pocket expenses incurred in carrying out the role
Term:	3 years
Hours:	Variable, but around 16 hours per month to cover meetings and review of papers/support for our CEO
Location and Travel:	While many of our meetings are currently held online, we would like to move back towards more face-to-face communication so candidates must be prepared to travel to meetings in London and Watford

Background to Goods For Good

Established in 2014, Goods For Good mobilises UK businesses and communities to donate overstocked, unsold or unwanted essential goods like clothing, footwear, bedding, toiletries, and hygiene goods so that they can improve the lives of vulnerable people. The goods we source are needs-led and are distributed via frontline support organisations to older people, refugees and asylum seekers, young people who are leaving care, people who are homeless or insecurely housed, and those in assisted housing with dementia or mental health issues, and families on low incomes.

Over the past decade, **Goods For Good** has:
 Delivered over £83m-worth of essential aid to over 6m people in need.
 Prevented 45m tonnes of CO2 emissions.
 Repurposed 1.8m tonnes of goods.
 During 2023/24 we worked with 112 charity partners in the UK and overseas.

Looking ahead, the need for our services has never been greater. The cost-of-living crisis is likely to force more UK households into poverty during 2025/26 and the repercussions of the war in Ukraine and environmental disasters in Turkey, Syria, Morocco, Libya and the Middle East will continue to be catastrophic for thousands of people who have been displaced. Meanwhile, retailers and manufacturers are still sending surplus goods to landfills. Goods For Good’s vision is of a world where no usable goods go to waste. We are now seeking a new



Chair to help us achieve our vision of improving lives, restoring dignity, and protecting the environment.

Role summary

Goods For Good is a small charity with an enormous impact and we're looking for a new Chair to come and join us to lead our committed Board of Trustees in their work.

The position of Chair is a vital role within our organisation. As the Chair, you will provide strategic direction, guidance, and oversight to the board of trustees, ensuring the effective governance and management of the charity. This position requires a strong commitment to our mission, excellent leadership skills, and the ability to foster collaboration among diverse stakeholders.

Key responsibilities

1. Governance and Leadership:

- Provide leadership and vision to the board of trustees, promoting a culture of transparency, accountability, and integrity.
- Chair board meetings, ensuring that discussions are productive, decisions are made in the best interest of the charity, and actions are followed up on.
- Collaborate with fellow trustees to develop and review the charity's strategic plans, policies, and procedures.

2. Relationship Building and Stakeholder Management:

- Represent the charity in external forums, fostering positive relationships with stakeholders, including donors, partners, government agencies, and the wider community.
- Act as an ambassador for the charity, effectively communicating its mission, impact, and values to diverse audiences.
- Engage and inspire trustees, staff, and volunteers, fostering a collaborative and inclusive environment.

3. Financial Oversight:

- Ensure effective financial management and sustainability of the charity, working closely with the treasurer and finance committee to monitor budgets, financial reports, and compliance.
- Support fundraising efforts, leveraging personal networks and resources to cultivate donor relationships and secure funding opportunities.

4. Performance Evaluation and Risk Management:

- Conduct regular performance evaluations for trustees, providing constructive feedback and identifying areas for development.
- Conduct regular catch-up meetings and an annual performance review for the CEO & Founder, identifying areas for development and supporting her to oversee the rest of the staff's performance
- Oversee risk management processes, ensuring appropriate policies, controls, and safeguards are in place to mitigate risks to the charity.

Qualifications and experience

- Proven experience in a leadership role within industry and /or the non-profit sector, preferably as a trustee or chair of a charitable organization.
- Demonstrated understanding of governance principles, legal obligations, and best practices in the charity sector.
- Strong communication and interpersonal skills, with the ability to engage and inspire a diverse range of stakeholders.
- Strategic thinking and the ability to provide oversight while balancing the needs of multiple stakeholders.
- Financial acumen to review budgets, financial statements, and ensure effective financial management.
- Above all, we're looking for someone who is excited to join us on our adventure and shares our passion to ensure that all usable surplus goods reach people in need rather than landfill.

For more information and to apply

If you are interested in finding out more about the role, please contact our CEO & Founder, Rosalind Bluestone MBE, who will be happy to talk to you about the charity and its important work: rosalind@goodsforgood.org.uk.

To make an application for the role, please email Rosalind a CV together with a covering letter telling us more about how you meet the role description and what skills and experience you would bring to our small organisation.

We expect to interview candidates on a rolling basis until we find the perfect fit, so please do send us your application as soon as it's ready.

Just as Goods For Good serves everyone around the world regardless of race, ethnicity, gender, religion, sexual orientation or age, we welcome applications from everyone.